

PIONEER FAMILY ACADEMY

Christian Standards

For Pioneer Family Academy Employees

Having been led by the Spirit of God to receive Jesus Christ as Lord and to live my life according to Biblical truth, I enter into this covenant with the Pioneer Family Academy as a paid employee. I understand that this covenant is a reflection of and expansion of the Pioneer Family Academy Statement of Faith. By signing below I agree to abide by the principles and requirements expressed in both documents.

1. **Biblical Standards:**

- I will live by the Biblical standards as expressed in 1 Corinthians 6:9-11; Titus 2:5-9; Hebrews 13:4.
- I will express biblical doctrine of Pioneer Family Academy and not become a participant in known cults.

2. **Sexual Purity:**

- I will not live or participate in any homosexual or lesbian affairs.
- I will not pursue, participate or live in conjugal relationship with the opposite sex, outside of marriage.
- I will not become or cause pregnancy in an unmarried relationship.
- I will not have any involvement with pedophile perversion.
- I will not use pornography, including Internet use.

The employee agrees to biblical standards of sexual purity, which calls for every believer in Jesus Christ to maintain sexual relations only within a marriage of one man to one woman. Any sexual activity or relationship outside of the marriage relationship stated above is subject to the immediate termination of the employee.

3. **Substance Abuse:**

- I will not be a user of any illegal drugs or substances.
- I will abstain from excessive alcohol use and refrain from public consumption of alcohol that may cause another to stumble.

4. **Staff/Student Conduct:**

- I will avoid any appearance of evil (1Thessalonians 5:22). I will not allow my own reputation or that of PFA to be hurt in any way as a result of my behavior with students at PFA. I will at all times avoid:
 - Being alone with a student and I will not violate the “Two-Deep” leadership policy
 - Touching a child in an inappropriate or rough manner
 - Talking to a child in an inappropriate manner

4. **Personal Commitment:**

1. To maintain a clean, neat and modest (non-revealing, non-suggestive) appearance, at all times, according to the dress code outlined in the PFA handbook.
2. To endeavor to present a loving and servant attitude to members of the staff/body at all times.
3. To endeavor to strengthen my relationship with Jesus each day by endeavoring to pray and read His word.
4. To maintain personal integrity in all interactions with members of the staff and the body.

I understand and adhere to the above standards as a condition of my employment at the Pioneer Family Academy.

Name (Please Print)_____ Signed_____

Date_____